



Privacy Notice

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Prepared for: Geyser Batteries Oy

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- ## Abstract

Geyser Batteries Oy is an independent privately-owned company. We are committed to protecting your individual rights and to keeping your personal data safe. This Privacy Notice explains which personal data we collect and store and how we use it when you visit our website or send an application for an opening advertised on our website (the “Site”).

We process personal data for a number of reasons. When we write “you” we mean you as a customer, a potential customer or potential employee.

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1. What kind of data we collect

Generally, you are not required to provide personal information in order to use this Site. Upon your approval, in cases defined in section 2, Geyser Batteries collects and processes the following data:

- Personal identification information (name, contact information)
- Name of your company

Additionally, when you apply for an opening we collect the following data:

- Information of your professional background, available in public sources
- Information obtained in recruitment process, such as nationality, date of birth, contact information
- Application letter, CV, education, certificates or other information provided to us by you to support your application
- Terms of employment you wish to obtain, such as salary request and benefits
- Information regarding how you found the opening
- Information provided by those who may recommend you
- Information obtained in a possible job interview

When you interact with us over telecommunications networks, certain additional information, such as your mobile subscription number, may be transmitted to us by the telecommunications operator as a standard part of that communication.

2. How we collect your data

Geyser Batteries collects data only for internal commercial or recruitment purposes, and it is not shared with third parties. The data collected is solely the data that you choose to provide us when you:

- Download material from our website
- Contact our company via email, by phone, or other means
- Send an information request
- Apply for an opening
- Subscribe to our newsletter or VIP list

3. How we use your data

With the collected data Geyser Batteries can:

- Register your interest and contact you for commercial and marketing purposes
- Provide you information about the company and products
- Send you newsletters
- Review your candidate profile for job opportunities

You have the right to opt out at any time by contacting us using the contact information provided in section 9.

The legal bases applicable to the processing are agreement, legal obligation, legitimate interest of the controller and consent.

Agreement as a basis for processing consists of our general terms and conditions and data protection policy, as well as any special terms or other agreement applicable to the individual case in question. These are pursuant to our legitimate interest and/or the user's consent.

Legal obligation as a basis for processing is based on European Union law and applicable national law. A legal obligation may be related to, for example, accounting.

Where the legitimate interest of the controller is the basis for processing, legitimate interests include customer relationship management, customer communications and marketing, events, business planning, reporting, analytics and risk management, and recruitment as well as other uses that are in our legitimate interest under applicable law.

4. How your data is stored

Our company treats your data with utmost care and takes all the necessary steps to protect it. We store your data relying on the strict security measures for data protection defined within the company and based on GDPR principles. For example, we use Google Cloud services that have strict security and privacy precautions. Our Company will keep your data only for as long as necessary, and for a maximum of 48 months except for cases where a longer period of time is legally permitted. After this period your data will be permanently deleted from the cloud storage. If we see the need, we may ask you to resubmit the data, and you have the right to decline.

We do not share your contact information or other information in relation to you to third parties, except for the parties herein listed:

1. CRM

Geyser Batteries uses a CRM for marketing and sales purposes.
If you need further information, you may contact us.

5. Your Data Protection Rights

Every user of the Site is entitled to the following data protection rights:

- **The right to access**
You have the right to request Geyser Batteries for copies of your personal data. We provide such data at no charge to you maximum once per year.
- **The right to rectification**
You have the right to request that Geyser Batteries corrects any information about you that is inaccurate. You also have the right to request Geyser Batteries to complete information you believe is incomplete.
- **The right to erasure**
You have the right to request that Geyser Batteries erases your personal data, and there is no legitimate or justified reason for continuing the processing.

- **The right to restrict processing**
You have the right to request that Geyser Batteries restricts the processing of your personal data, provided there is no legitimate or justified reason for continuing the processing.
- **The right to object to processing**
You have the right to object to Geyser Batteries processing your personal data, provided there is no legitimate or justified reason for continuing the processing. Where secure and technically feasible, the data can also be transmitted to another data controller.
- **The right to data portability**
You have the right to request that Geyser Batteries transfers the data we have collected to you in machine-readable format, regarding personal data processed only by automated means and on the basis of consent or of fulfilling a contract.

If you would like to exercise any of these rights, please contact us using the information provided in section 9. If you make a request, we have one month to respond to you. We will assess your request given the circumstances of each individual case. Please note that we may retain and use your information as necessary to comply with legal obligations, resolve disputes and enforce our agreements. Prior to responding to you we verify your right to receive the information.

6. Cookies

Cookies are text files placed on your computer to collect standard Internet log information and visitor behaviour information. Note that Geyser Batteries does not use cookies. When you visit our website, we do not collect information from you automatically through cookies or similar technology.

For further information about cookies, visit allaboutcookies.org.

7. Privacy policies of other websites

This Site may contain links to other websites. Please note that we are not responsible for the privacy practices of other websites. This Privacy Notice applies solely to information collected by this Site.

8. Changes to our Privacy Notice

Our Company keeps its Privacy Notice under regular review and places any updates on this web page.

9. How to contact us

If you have any questions about our company's Privacy Notice, the data we hold on you, or you would like to exercise your data protection rights, please do not hesitate to contact us.

Controller and contact details:

Email: GDPR@geyserbatteries.com

Phone: +358 9 424 11451

Address:

Geyser Batteries Oy

Maria 01 Lapinlahdenkatu 16

00180 Helsinki, Finland

If you are not satisfied with our data protection services or the processing of your personal data, you can address your question to the relevant authority the Finnish Data Protection Ombudsman.